



**THE FIRST NATIONS HEALTH MANAGERS ASSOCIATION IS EXCITED TO ANNOUNCE THE CALL FOR CONCURRENT WORKSHOP PRESENTATIONS FOR THE 2019 NATIONAL ANNUAL CONFERENCE**

Do you have a wise practice or innovation to share with others working in health management in First Nations? If so, please submit a workshop abstract today and be part of THE health education event of the year November 5<sup>th</sup> to 7<sup>th</sup>, 2019 at the Fairmont Queen Elizabeth Hotel in Montreal, Québec.

**About the Conference**

The First Nations Health Managers Association's (FNHMA) national annual conference is an opportunity to ***celebrate and share our inherent knowledge in health leadership and management***. The Conference will address the emerging trends, topics, tools, successes and leading practices relevant to the FNHMA core competencies areas including Leadership and Governance, Professionalism, Advocacy, Partnerships and Relationships, Human Resources Management, Financial Management and Accountability, Health Services Delivery, Quality Improvement and Assurance, Planning, Communication and Culture. The conference will also provide information on becoming a Certified First Nations Health Manager (CFNHM).

**Attendees**

Conference attendees are First Nations Health Managers, First Nation health governance officials and representatives from all levels of government, and the private sector. A First Nations Health Manager is someone who works in or with a First Nation community or Tribal Council and has the responsibility for the management of health human resources, financial resources and health programs. They might also provide leadership and direction around resource planning, change management, and health and social program delivery; and they may also be a manager of a Community health facility, addictions treatment centre or health centre and health programs. Titles used to designate a First Nations Health Manager include Chief Executive Officer, Health Director, Health Manager, Health Coordinator, Health and Social Services Director and Executive Director. There are more than 5,000 managers who work in First Nations health services in Canada.



## Submitting an Abstract

The concurrent workshops are 90 minutes in length, designed to facilitate more in-depth learning and to allow for interaction and Qs & As from participants. If you are interested in delivering one of the 16 concurrent workshops at the FNHMA 2019 National Annual Conference in Montreal, please refer to the following guidelines for submitting an abstract.

### Please provide the following information in a Word-format document:

- Provide a workshop title and a description for your proposed workshop (the workshop description should not exceed 250 words);
- Demonstrate how you will provide participants with take-away lessons and tools;
- Describe how your workshop will be engaging and interactive;
- Indicate in which track your workshop would fit in (see tracks below); and
- Include the name, job title, First Nation community or organization name, telephone number and email address of the proposed speaker(s). Please note that the maximum number of speakers for each workshop is three (3) and FNHMA strongly encourages you to include First Nation representatives to provide the Community perspective about your topic/workshop.

Where applicable, presentations should address:

- **Issues** that affect a particular aspect of health management;
- **Case studies** especially lessons learned AND not learned; and
- **Innovative solutions** both proven and potential, to the issues faced in any area of Health Management.

## Presentations should relate to one of the FNHMA Core Competencies

### Leadership and Governance:

Demonstration of competence in leadership and governance that build capacity to improve performance and enhance the quality of the working environment. Enable organizations and communities to create, communicate and apply shared visions, missions and values.

### Professionalism:

Focuses on competencies that demonstrate those who live and embrace the Seven Teachings of trust, respect, honour, honesty, humility, courage and truth with competence and integrity. Demonstration of the creation of knowledge and awareness of self and others to perpetuate the Seven Teachings in the work place. Shows abilities to stay current on, and incorporate new health services and management information to ensure quality services are provided to the community. Ensures community health programs/services are founded on a code of ethics.

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**Advocacy, Partnerships and Relationships:**

Demonstration of competencies that advocate, foster and nurture partnerships and strengthens and sustains relationships to improve the health of our communities.

**Human Resources Management:**

Demonstration of competencies that effectively recruit and retain qualified staff that help to meet the needs of the community.

**Financial Management and Accountability:**

Demonstration of competencies in financial management and ensure accountability to the community, Chief and Council and/or Health Committee/Board and funders.

**Health Services Delivery:**

Demonstration of competencies in understanding the components of health services, responding to community health concerns and planning for emerging health needs.

**Quality Improvement and Assurance:**

Demonstration of competencies to integrate ongoing quality improvement and assurance as a foundation.

**Planning:**

Demonstration of competencies in planning, implementing and evaluating policies and programs based on evidence and relevance to community health needs and plans. This includes ongoing operational and strategic planning.

**Communication:**

Demonstration of competencies to effectively exchange ideas, opinions and information to different audiences.

**Culture:**

Demonstration of competencies that recognizes the value of knowing traditional and cultural teachings which includes honouring ancestral knowledge and incorporating inherent ways of knowing to improve health.



## Abstract Selection Criteria

The program committee members will review all abstracts and selection will be based on the following criteria:

- Topic and relevance to FNHMA Core Competencies;
- Focus on future trends and lessons learned (what worked AND what didn't) and recommended solutions to common issues;
- Concise statement of the benefits of your presentation to attendees (e.g. how will this assist in their work);
- Speaker's expertise and knowledge;
- Presentation experience of speaker;
- Research findings are welcome, provided the session is aimed at First Nation Health Managers and practitioners and balanced with sufficient practical information (i.e. 'here's how this can be applied to ...'); and
- Absence of commercial sales content for services or products.

## Deadline for Submissions

The **deadline to submit an abstract has been extended to 3pm EDT on Friday, April 12, 2019.** Please send your submission by email to George Rogerson at our conference secretariat at [conference@fnhma.ca](mailto:conference@fnhma.ca).

## Compensation

Speakers will be provided with a complimentary registration to the full conference, including admission to all sessions, the exhibit area, receptions and meals (2 lunches and 1 dinner).

**IMPORTANT:** Speakers are responsible for their travel and accommodation costs and all other expenses related to their participation at the conference.

## Contact Information

If you have any questions about the Call for Presentations, please contact George Rogerson at the FNHMA Conference Secretariat at [conference@fnhma.ca](mailto:conference@fnhma.ca) tel. 819.827.5168 or toll free at 1.866.775.1816.

